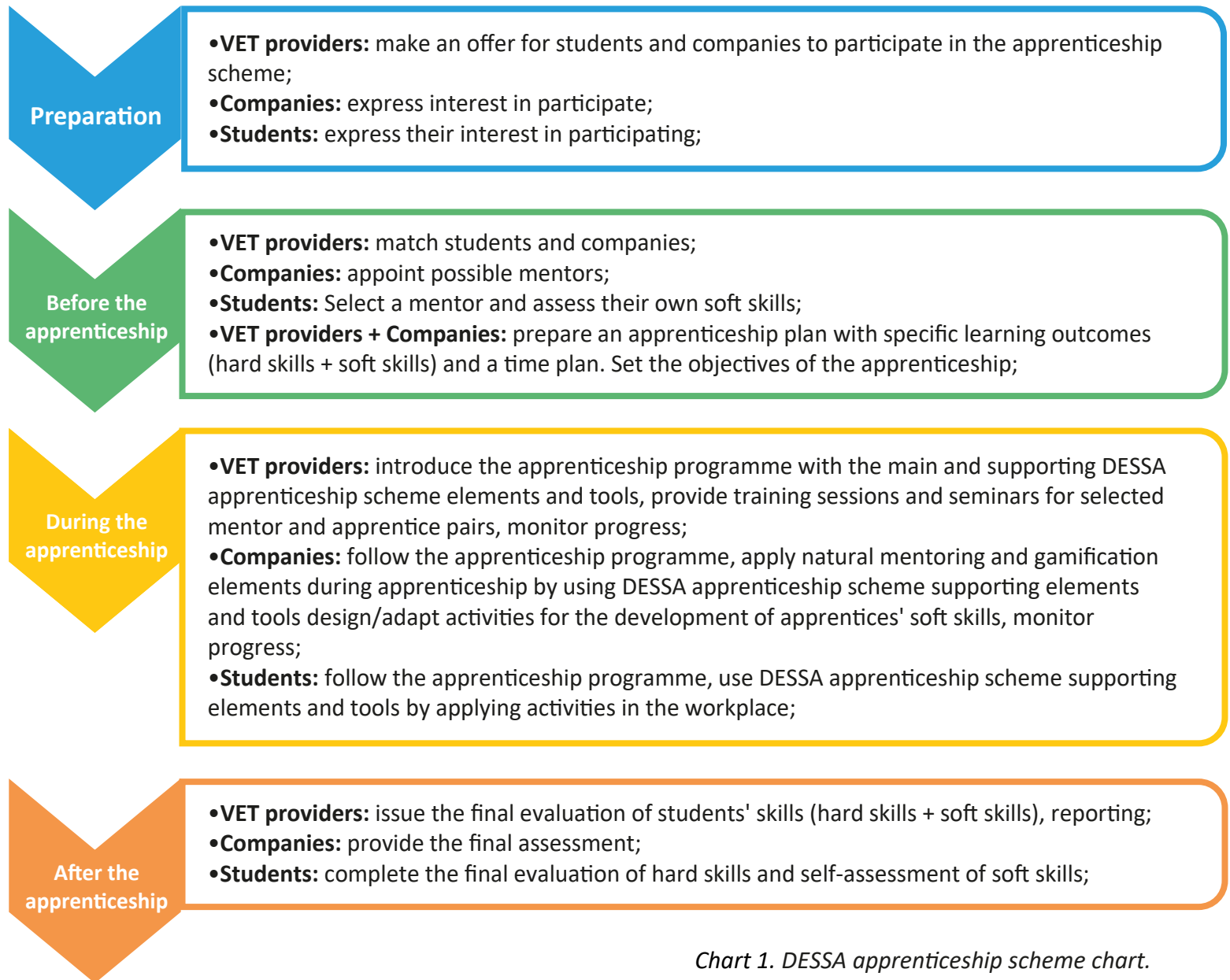




DESSA

DIAGRAMS of Chapter 3  
“APPRENTICESHIP SCHEME”  
for TRAINERS’ GUIDE  
LITHUANIA

### 3.3 Apprenticeship scheme



## Apprenticeship scheme main elements:



Chart 2. DESSA apprenticeship scheme main elements.

## Apprenticeship scheme supporting elements and tools:



Chart 3. DESSA apprenticeship scheme supporting elements and tools.

### 3.4. Benefits of the apprenticeship scheme for stakeholders

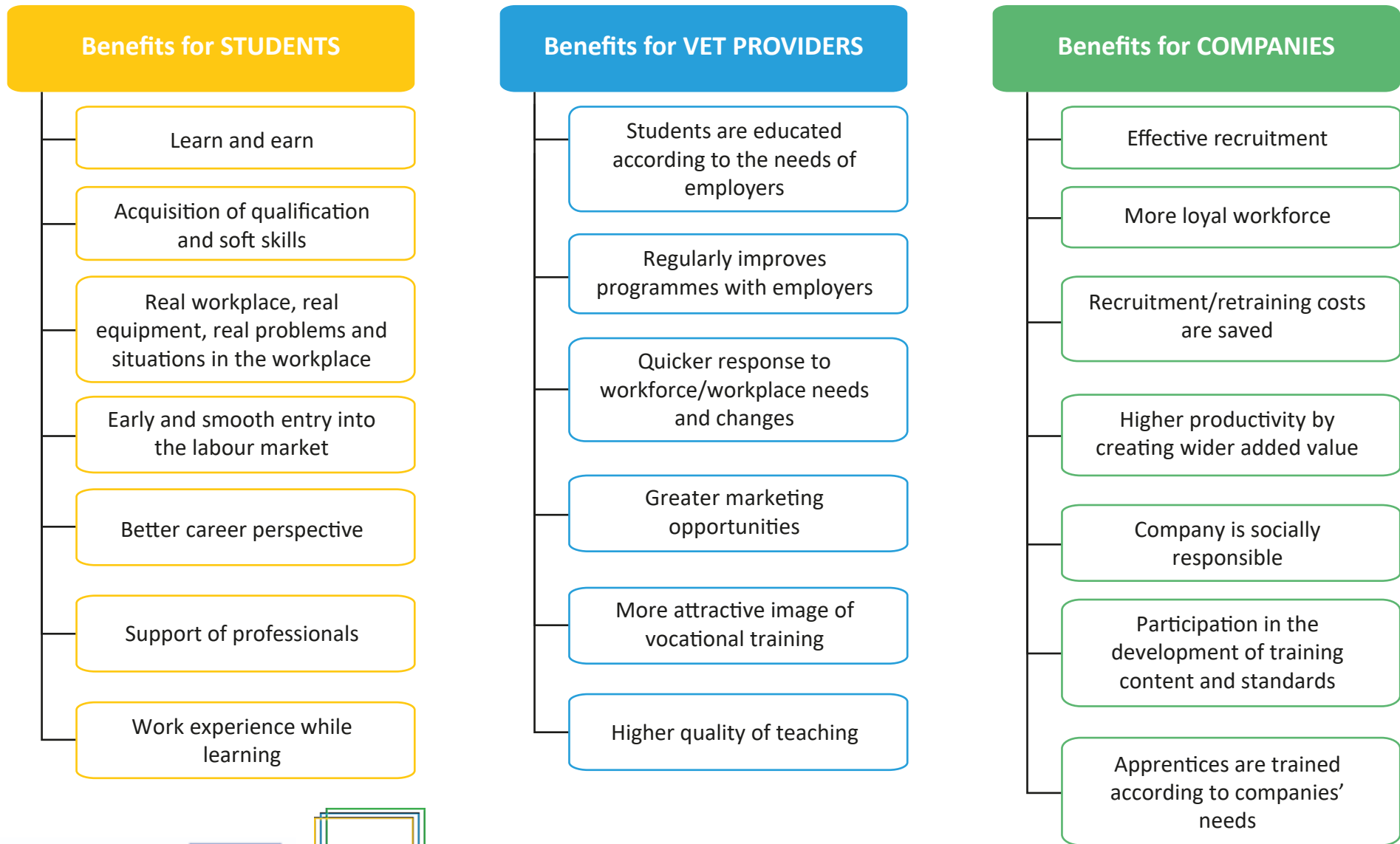


Chart 4. Benefits of the DESSA apprenticeship scheme for stakeholders.



- Prepared qualified professionals;
- More self-confident and motivated apprentices;
- Faster and higher quality learning/teaching process;
- Better image and quality of VET providers, vocational training, apprenticeships;
- Companies directly involved in the development of applications according to their needs;
- Stronger co-operation between the VET providers and companies;

- Unfavourable business environment in some countries, burdensome legislation and internal shortfalls make many companies reluctant to engage in training apprentices during the apprenticeship;
- Possible lack of motivation from students' perspective;

- Expansion of the supply of skilled workers;
- Lower student drop-out rates from the curriculum;
- More successful entry to the labor market;
- Higher employment rates;
- Higher academic aspirations and opportunities can be raised;
- Strengthening small and medium enterprises;
- Stronger domestic economy of countries;

- There is no guarantee for the employer that the trained and qualified apprentice will stay in the same company or will choose this company as a workplace after the apprenticeship programme;
- Rapidly changing society;

Chart 5. SWOT analysis of Dessa apprenticeship scheme.